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NOVA Employment: A new way to recruit

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Photo from left to right – Steve Read, Daniel (NOVA Job-seeker), Cheryl Read.

Finding potential employees with the right skills, a thirst for knowledge and an eagerness to learn can be a difficult task for any business, as well as being time consuming and expensive.

NOVA Employment is changing the way businesses in New South Wales recruit and more importantly keep great staff.

NOVA Employment works exclusively with people who have a disability. Their Employment Consultants find jobs for people in the general community at award wages and conditions.

It is a free, government funded employment program offering specialist job seeking assistance as well as post placement support for businesses, but the real proof is in NOVA's record of success.

Over the past 27 years, NOVA has assisted more than 15,000 Sydney businesses with their recruitment needs.

One such business is SJ Read Earthworks and Haulage. Company Directors Steve and Cheryl Read speak glowingly of their employee, "We hired Daniel from NOVA Employment. He's a very talented worker who is always willing to learn new tasks. We'd recommend other employers focus on ability."

One of the ways NOVA measures success is by job retention rates, in 2017 NOVA achieved significantly higher long-term job retention than the national average.

"We keep striving to provide good employees to sound businesses who want to strengthen their workforce through diversity," NOVA Employment's CEO Martin Wren says.

It's this attitude that makes NOVA a perfect employer partner for all types of businesses.

"For years I've believed in and promoted the concept of 'aiming high' on behalf of job seekers with disability," Mr Wren says.

"But setting high expectations of job seekers is vital for our potential employers as well.

It's probably why employers come back to us again and again for their recruitment needs."

Each year, NOVA assists hundreds of people in the community to enter the workforce. The program plays a critical role helping workplaces reflect the diverse community in which they operate.

Meaningful employment is invaluable to people with a disability, but there's plenty of benefits for businesses to hire someone with a disability. If your business could benefit from hiring staff with plenty of ability, great retention rates and employees who want to work, get in touch with NOVA Employment today, visit www.novaemployment.com.au